G.2. MINDORO STATE COLLEGE OF AGRICULTURE AND TECHNOLOGY

Appropriations/Obligations

(In Thousand Pesos)

	(Obligation-Based)	(Cash-Ba	ised)
Description	2018	2019	2020
New General Appropriations	280,920	376,971	263,269
General Fund	280,920	376,971	263,269
Automatic Appropriations	10,917	11,022	11,797
Retirement and Life Insurance Premiums	10,917	11,022	11,797
Continuing Appropriations		692	
Unobligated Releases for Capital Outlays R.A. No. 10964 Unobligated Releases for MOOE R.A. No. 10964		27 665	
Budgetary Adjustment(s)	8,714		
Transfer(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund	4,926 3,788		
Total Available Appropriations	300,551	388,685	275,066
Unused Appropriations	(12,783)	(692)	
Unreleased Appropriation Unobligated Allotment	(8,554) (4,229)	(692)	
TOTAL OBLIGATIONS	287,768 	387,993	275,066

EXPENDITURE PROGRAM (in pesos)

	(Obligation-Based)	(Cash-Ba	sed)
GAS / STO / OPERATIONS / PROJECTS	2018 Actual	2019 Current	2020 Proposed
General Administration and Support	44,632,000	47,149,000	56,498,000

Regular	44,632,000	47,149,000	41,498,000
PS MOOE	38,299,000 6,333,000	38,717,000 8,432,000	30,629,000 10,869,000
Projects / Purpose	***************************************		15,000,000
со			15,000,000
Operations	243,136,000	340,844,000	218,568,000
Regular	243,136,000	162,844,000	193,568,000
PS MOOE CO	102,808,000 23,261,000 117,067,000	111,950,000 30,494,000 20,400,000	122,029,000 24,309,000 47,230,000
Projects / Purpose		178,000,000	25,000,000
СО		178,000,000	25,000,000
TOTAL AGENCY BUDGET	287,768,000	387,993,000	275,066,000
Regular	287,768,000	209,993,000	235,066,000
PS MOOE CO	141,107,000 29,594,000 117,067,000	150,667,000 38,926,000 20,400,000	152,658,000 35,178,000 47,230,000
Projects / Purpose		178,000,000	40,000,000
со		178,000,000	40,000,000

STAFFING SUMMARY

	2018	2019	2020
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	324	324	324
	288	286	286

Proposed New Appropriations Language
For general administration and support, and operations, including locally-funded project(s), as indicated hereunder.....
P 263,269,000

PROPOSED 2020 (Cash-Based) OPERATIONS BY PROGRAM TOTAL PS MOOE C0 111,887,000 17,719,000 54,909,000 184,515,000 HIGHER EDUCATION PROGRAM 5,662,000 17,321,000 22,983,000 RESEARCH PROGRAM 928,000 928,000 TECHNICAL ADVISORY EXTENSION PROGRAM

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2020 (Cash-Based) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	140,861,000	35,178,000	87,230,000	263,269,000
Region IVB - MIMAROPA	140,861,000	35,178,000	87,230,000	263,269,000
TOTAL AGENCY BUDGET	140,861,000	35,178,000	87,230,000	263,269,000

New Appropriations, by Programs/Activities/Projects (Cash-Based)

Current Operating Expenditures

	<u></u>	Current operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
100000000000000	General Administration and Support	28,974,000	10,869,000	15,000,000	54,843,000
100000100001000	General Management and Supervision	19,246,000	10,869,000		30,115,000
100000100002000	Administration of Personnel Benefits	9,728,000			9,728,000
	Project(s)				
	Locally-Funded Project(s)		_	15,000,000	15,000,000
100000200008000	Extension of Perimeter Fence, Victoria, Bongabong and Calapan Campuses			5,000,000	5,000,000
100000200010000	Construction of Dormitory at Victoria Campus			10,000,000	10,000,000
Sub-total, Gener	al Administration and Support	28,974,000	10,869,000	15,000,000	54,843,000
300000000000000	Operations	111,887,000	24,309,000	72,230,000	208,426,000
3100000000000000	OO : Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased	111,887,000	17,719,000	54,909,000	184,515,000
310100000000000	HIGHER EDUCATION PROGRAM	111,887,000	17,719,000	54,909,000	184,515,000
310100100002000	Provision of Higher Education Services	111,887,000	17,719,000	44,909,000	174,515,000
	Project(s)				
	Locally-Funded Project(s)		-	10,000,000	10,000,000
310100200021000	Rehabilitation/Upgrading/Expansion of Athletic Field, Victoria and Calapan Campuses			10,000,000	10,000,000
3200000000000000	OO : Higher education research improved to promote economic productivity and innovation		5,662,000	17,321,000	22,983,000
320200000000000	RESEARCH PROGRAM		5,662,000	17,321,000	22,983,000
320200100001000	Conduct of Research Services		5,662,000	2,321,000	7,983,000

Locall	ly-Funded Project(s)				_	15,000,000	15,000,000
Demo-F Agricu	ng of Research Area including Farm and Field Laboratory Farm for ulture, Technology and Fishery, Victoria, pong and Calapan Campuses					15,000,000	15,000,000
33000000000000 00 ; 0	Community engagement increased			9:	28,000		928,000
330100000000000 TECHNI PROGRA	ICAL ADVISORY EXTENSION AM			9:	28,000		928,000
330100100001000 Provis	sion of Extension Services			9:	28,000		928,000
Sub-total, Operations			111,887,000	24,3	09,000	72,230,000	208,426,000
TOTAL NEW APPROPRIATION	NS	P ·	140,861,000	P 35,1	78,000 P	87,230,000	P 263,269,000

Obligations, by Object of Expenditures

CYs 2018-2020 (In Thousand Pesos)

Current Operating Expenditures		(Obligation-Based)	(Cash-Base	d)
Personnel Services Civilian Personnel		2018	2019	2020
Permanent Positions	Current Operating Expenditures			
Permanent Positions	Personnel Services			
Basic Salary 88,700 91,849 98,311	Civilian Personnel			
Total Permanent Positions 88,700 91,849 98,311	Permanent Positions			
Other Compensation Common to All Personnel Economic Relief Allowance 7,328 6,192 6,864 Representation Allowance 165 168 168 Transportation Allowance 110 168 168 Clothing and Uniform Allowance 1,806 1,548 1,716 Honoraria 389 200 200 Overtime Pay 687 200 200 Mid-Year Bonus - Civilian 7,297 7,654 8,192 Year End Bonus 8,961 7,654 8,192 Cash Gift 1,679 1,290 1,430 Productivity Enhancement Incentive 1,671 1,290 1,430 Step Increment 229 245 Collective Negotiation Agreement 2,660 Total Other Compensation Common to All 32,753 26,393 28,605 Other Compensation for Specific Groups 383 363 475 Lump-sum for filling of Positions - Civilian 18,271 9,470 Anniversary Bonus - Civilian 858 Total Other Compensation for Specific Groups 383 18,634 10,803 Other	Basic Salary	88,700	91,849	98,311
Personnel Economic Relief Allowance 7,328 6,192 6,864 Representation Allowance 165 168 168 Transportation Allowance 110 168 168 Clothing and Uniform Allowance 1,806 1,548 1,716 Honoraria 389 200 200 Overtime Pay 687 687 Mid-Year Bonus - Civilian 7,297 7,654 8,192 Year End Bonus 8,961 7,654 8,192 Cash Gift 1,679 1,290 1,430 Productivity Enhancement Incentive 1,671 1,290 1,430 Step Increment 2,660 Total Other Compensation Agreement 2,660 Total Other Compensation Common to All 32,753 26,393 28,605 Other Compensation for Specific Groups 383 363 475 Lump-sum for filling of Positions - Civilian 18,271 9,470 Anniversary Bonus - Civilian 858 Total Other Compensation for Specific Groups 383 18,634 10,803 Other Benefits Retirement and Life Insurance Premiums 10,	Total Permanent Positions	88,700	91,849	98,311
Representation Allowance	Other Compensation Common to All			
Transportation Allowance 110 168 168 Clothing and Uniform Allowance 1,806 1,548 1,716 Honoraria 389 200 200 Overtime Pay 687 Mid-Year Bonus - Civilian 7,297 7,654 8,192 Year End Bonus 8,961 7,654 8,192 Cash Gift 1,679 1,290 1,430 Productivity Enhancement Incentive 1,671 1,290 1,430 Step Increment 229 245 Collective Negotiation Agreement 2,660 Total Other Compensation Common to All 32,753 26,393 28,605 Other Compensation for Specific Groups Magna Carta for Public Health Workers 383 363 475 Lump-sum for filling of Positions - Civilian Anniversary Bonus - Civili	Personnel Economic Relief Allowance	7,328	6,192	6,864
Clothing and Uniform Allowance	Representation Allowance	165		168
Honoraria 389 200 200 Overtime Pay 687 687 Mid-Year Bonus - Civilian 7,297 7,654 8,192 Year End Bonus 8,961 7,654 8,192 Cash Gift 1,679 1,290 1,430 Productivity Enhancement Incentive 1,671 1,290 1,430 Step Increment 229 245 Collective Negotiation Agreement 2,660 Total Other Compensation Common to All 32,753 26,393 28,605 Other Compensation for Specific Groups 383 363 475 Lump-sum for filling of Positions - Civilian 18,271 9,470 Anniversary Bonus - Civilian 858 Total Other Compensation for Specific Groups 383 18,634 10,803 Other Benefits Retirement and Life Insurance Premiums 10,690 11,022 11,797		110	168	168
Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Productivity Enhancement Incentive Step Increment Collective Negotiation Agreement Total Other Compensation for Specific Groups Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian Anniversary Bonus - Civilian Total Other Compensation for Specific Groups Model Compensation for Specific Groups Magna Carta for Public Health Workers Total Other Compensation for Specific Groups Anniversary Bonus - Civilian Total Other Compensation for Specific Groups Model Compensation for Specific Groups Magna Carta for Public Health Workers Step Increment Magna Carta for Public Health Workers Magna Carta for Public H	Clothing and Uniform Allowance			
Mid-Year Bonus - Civilian 7,297 7,654 8,192 Year End Bonus 8,961 7,654 8,192 Cash Gift 1,679 1,290 1,430 Productivity Enhancement Incentive 1,671 1,290 1,430 Step Increment 229 245 Collective Negotiation Agreement 2,660 Total Other Compensation Common to All 32,753 26,393 28,605 Other Compensation for Specific Groups Magna Carta for Public Health Workers 383 363 475 Lump-sum for filling of Positions - Civilian 18,271 9,470 Anniversary Bonus - Civilian 858 Total Other Compensation for Specific Groups 383 18,634 10,803 Other Benefits Retirement and Life Insurance Premiums 10,690 11,022 11,797	Honoraria		200	200
Year End Bonus 8,961 7,654 8,192 Cash Gift 1,679 1,290 1,430 Productivity Enhancement Incentive 1,671 1,290 1,430 Step Increment 229 245 Collective Negotiation Agreement 2,660 Total Other Compensation Common to All 32,753 26,393 28,605 Other Compensation for Specific Groups Magna Carta for Public Health Workers 383 363 475 Lump-sum for filling of Positions - Civilian Anniversary Bonus - Civilian 858 Total Other Compensation for Specific Groups 383 18,634 10,803 Other Benefits Retirement and Life Insurance Premiums 10,690 11,022 11,797				
Cash Gift Productivity Enhancement Incentive 1,679 1,290 1,430 1,430 Step Increment Collective Negotiation Agreement 2,660 Total Other Compensation Common to All 32,753 26,393 28,605 Other Compensation for Specific Groups Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian Anniversary Bonus - Civilian Total Other Compensation for Specific Groups Anniversary Bonus - Civilian Total Other Compensation for Specific Groups 383 363 475 18,271 9,470 Anniversary Bonus - Civilian Anniversary Bonus - Civilian Total Other Compensation for Specific Groups 383 18,634 10,803 Other Benefits Retirement and Life Insurance Premiums 10,690 11,022 11,797	Mid-Year Bonus - Civilian			•
Productivity Enhancement Incentive 1,671 1,290 1,430 Step Increment 229 245 Collective Negotiation Agreement 2,660 Total Other Compensation Common to All 32,753 26,393 28,605 Other Compensation for Specific Groups Magna Carta for Public Health Workers 383 363 475 Lump-sum for filling of Positions - Civilian Anniversary Bonus - Civilian 858 Total Other Compensation for Specific Groups 383 18,634 10,803 Other Benefits Retirement and Life Insurance Premiums 10,690 11,022 11,797	Year End Bonus			
Step Increment Collective Negotiation Agreement Total Other Compensation Common to All Other Compensation for Specific Groups Magna Carta for Public Health Workers Lump-sum for filling of Positions - Civilian Anniversary Bonus - Civilian Total Other Compensation for Specific Groups Anniversary Bonus - Civilian Other Benefits Retirement and Life Insurance Premiums 229 245 26,393 28,605 383 363 475 18,271 9,470 858 Total Other Compensation for Specific Groups 383 18,634 10,803				
Collective Negotiation Agreement 2,660 Total Other Compensation Common to All 32,753 26,393 28,605 Other Compensation for Specific Groups Magna Carta for Public Health Workers 383 363 475 Lump-sum for filling of Positions - Civilian 18,271 9,470 Anniversary Bonus - Civilian 858 Total Other Compensation for Specific Groups 383 18,634 10,803 Other Benefits Retirement and Life Insurance Premiums 10,690 11,022 11,797		1,671		
Total Other Compensation Common to All 32,753 26,393 28,605 Other Compensation for Specific Groups Magna Carta for Public Health Workers 383 363 475 Lump-sum for filling of Positions - Civilian Anniversary Bonus - Civilian 858 Total Other Compensation for Specific Groups 383 18,634 10,803 Other Benefits Retirement and Life Insurance Premiums 10,690 11,022 11,797			229	245
Other Compensation for Specific Groups Magna Carta for Public Health Workers 383 363 475 Lump-sum for filling of Positions - Civilian 18,271 9,470 Anniversary Bonus - Civilian 858 Total Other Compensation for Specific Groups 383 18,634 10,803 Other Benefits Retirement and Life Insurance Premiums 10,690 11,022 11,797	Collective Negotiation Agreement	2,660		
Magna Carta for Public Health Workers 383 363 475 Lump-sum for filling of Positions - Civilian 18,271 9,470 Anniversary Bonus - Civilian 858 Total Other Compensation for Specific Groups 383 18,634 10,803 Other Benefits Retirement and Life Insurance Premiums 10,690 11,022 11,797	Total Other Compensation Common to All	32,753	26,393	28,605
Magna Carta for Public Health Workers 383 363 475 Lump-sum for filling of Positions - Civilian 18,271 9,470 Anniversary Bonus - Civilian 858 Total Other Compensation for Specific Groups 383 18,634 10,803 Other Benefits Retirement and Life Insurance Premiums 10,690 11,022 11,797	Other Compensation for Specific Groups			
Lump-sum for filling of Positions - Civilian Anniversary Bonus - Civilian Total Other Compensation for Specific Groups 383 Other Benefits Retirement and Life Insurance Premiums 18,271 9,470 858 10,690 11,022 11,797		383	363	475
Anniversary Bonus - Civilian 858 Total Other Compensation for Specific Groups 383 18,634 10,803 Other Benefits Retirement and Life Insurance Premiums 10,690 11,022 11,797		ilian	18,271	9,470
Other Benefits Retirement and Life Insurance Premiums 10,690 11,022 11,797			·	858
Retirement and Life Insurance Premiums 10,690 11,022 11,797	Total Other Compensation for Specific Grou	os <u>383</u>	18,634	10,803
Retirement and Life Insurance Premiums 10,690 11,022 11,797	Other Benefits			
·		10,690	11,022	11,797
			· ·	-
PhilHealth Contributions 1,228 1,121 1,216		1,228	1,121	1,216
Employees Compensation Insurance Premiums 362 309 344	Employees Compensation Insurance Premiu	ms 362	309	344

Loyalty Award - Civilian Terminal Leave	150 5,681	170	120 258
Total Other Benefits	18,472	12,931	14,079
Non-Permanent Positions	799	860	860
TOTAL PERSONNEL SERVICES	141,107	150,667	152,658
Maintenance and Other Operating Expenses			
Travelling Expenses	1,865	2,656	3,840
Training and Scholarship Expenses	5,220	2,100	2,825
Supplies and Materials Expenses	5,175	6,872	5,648
Utility Expenses		· ·	•
Communication Expenses	4,249	6,672	3,930
	498	803	844
Awards/Rewards and Prizes		260	
Survey, Research, Exploration and			
Development Expenses	2,591	5,813	1,809
Confidential, Intelligence and Extraordinary			
Expenses			
Extraordinary and Miscellaneous Expenses		100	
Professional Services	245	228	2,230
Repairs and Maintenance	4,675	7,580	9,399
Taxes, Insurance Premiums and Other Fees	130	2,794	220
Labor and Wages	564	684	
Other Maintenance and Operating Expenses	304	004	1,100
Advertising Expenses			_
Advertising Expenses			8
Printing and Publication Expenses	93	60	198
Representation Expenses	138	250	200
Rent/Lease Expenses	144	144	240
Membership Dues and Contributions to			
Organizations	225	200	255
Subscription Expenses		300	215
Other Maintenance and Operating Expenses	3,782	1,410	2,217
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	29,594	38,926	35,178
TOTAL CURRENT OPERATING EXPENDITURES	170,701	189,593	187,836
Capital Outlays			
Property, Plant and Equipment Outlay			
Land Improvements Outlay			30,000
Buildings and Other Structures	90,075	178,000	10,000
Machinery and Equipment Outlay	16,992	15,000	30,190
Transportation Equipment Outlay	,	5,400	30,130
Furniture, Fixtures and Books Outlay	10,000	3,400	17,040
TOTAL CAPITAL OUTLAYS	117,067	198,400	87,230
	,		,
ND TOTAL	287,768	387,993	275,066

STRATEGIC OBJECTIVES

 ${\tt SECTOR} \ {\tt OUTCOME} \ : \ {\tt Lifelong} \ \ {\tt learning} \ \ {\tt opportunities} \ \ {\tt for \ all \ ensured}$

ORGANIZATIONAL OUTCOME

Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased Higher education research improved to promote economic productivity and innovation Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIS)	2018 GAA Targets	Actual
Relevant and quality tertiary education ensured to		
achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		
HIGHER EDUCATION PROGRAM		
Outcome Indicators		
 Percentage of first-time licensure exam takers that pass the licensure exams 	50.29%	210.12%
 Percentage of graduates (2 years prior) that are employed 	80.04%	132.41%
Output Indicators		
 Percentage of undergraduate students enrolled in CHED-identified and RDC-identified 	100%	100%
priority programs2. Percentage of undergraduate programswith accreditation	78.87%	82.14%
Higher education research improved to promote economic productivity and innovation		
RESEARCH PROGRAM		
Outcome Indicator		
 Number of research outputs in the last three (3) years utilized by the industry or by the beneficiaries 	9	17
Output Indicators		
 Number of research outputs completed within the year 	52	75
Percentage of research outputs presented in national, regional, and international forums within the year	96.03%	100.64%
Community engagement increased		
TECHNICAL ADVISORY EXTENSION PROGRAM		
Outcome Indicator		
 Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities 	9	37
Output Indicators		
 Number of trainees weighted by the length of training 	16,200	20,398
Number of extension programs organized and supported consistent with the SUCs mandated and priority programs	11	26
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	86.28%	124.37%

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2019 Targets	2020 NEP Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased			
HIGHER EDUCATION PROGRAM			
Outcome Indicators 1. Percentage of first-time licensure exam takers that pass the licensure exams 2. Percentage of graduates (2 years prior) that are employed	49.80% 78.71%	52.17% 80%	52.17% 80.04%
Output Indicators 1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	100%	100%	100%
2. Percentage of undergraduate programs with accreditation	78.57%	82.14%	82.14%
Higher education research improved to promote economic productivity and innovation			
RESEARCH PROGRAM			
Outcome Indicator 1. Number of research outputs in the last three (3) years utilized by the industry or by the beneficiaries	8	10	10
Output Indicators 1. Number of research outputs completed within the year 2. Percentage of research outputs presented	51 91.33%	55 96.23%	55 96.23%
in national, regional, and international forums within the year			
Community engagement increased			
TECHNICAL ADVISORY EXTENSION PROGRAM			
Outcome Indicator 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	8	10	10
Output Indicators 1. Number of trainees weighted by the	16,150	16,220	16,220
<pre>length of training 2. Number of extension programs organized and supported consistent with the SUCs</pre>	11	12	12
mandated and priority programs3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	83.15%	86.30%	86.30%